SUN COUNTRY MILITARY LEAVE 401(K) PROFIT SHARING PLAN
NOTICE OF CLASS ACTION SETTLEMENT & HEARING
in
Smith, et al., v. Sun Country, Inc., et al.,
Case No. 24-cv-619-KMM-EMB (D. MN.)

If you are or were a Sun Country Airlines pilot who took military leave between July 21, 2011, and December 31, 2025, or a beneficiary of such a pilot, please read this notice.

A federal court authorized this Notice. This is not a solicitation from a lawyer.

A class action may affect your legal rights.

- The lawsuit alleges that Sun Country did not provide 401(k) contributions as required by the Uniformed Services Employment and Reemployment Rights Act ("USERRA") to pilots who took military leave and the fiduciaries of the Plan violated their duties under the Employee Retirement Security Act (ERISA) regarding those contributions.
- The Court has determined that this lawsuit can proceed as a class action on behalf of current and former pilot employees of Sun Country who took military leave from their employment with Sun Country at any time from **July 21, 2011, through December 31, 2025,** and returned from that leave to be re-employed at Sun Country.
- The parties in this lawsuit have agreed to settle the case. Under the proposed Settlement, Sun Country has agreed to pay $**1,550,000.00** (inclusive of attorney's fees and costs). The settlement provides that in addition to the $1.55 million, Sun Country will also pay all costs necessary to administer the settlement and make certain disclosures about 401(k) contributions for employees who return from military leave to be re-employed at Sun Country.
- The Court has preliminarily approved the Settlement. The Settlement will not become final unless and until the Court issues final approval after a hearing, which is currently scheduled for November 17, 2026, at 1p.m. CT. Your legal rights may be affected.

PLEASE READ THIS NOTICE CAREFULLY. IF YOU ARE A MEMBER OF THE CLASS, THIS SETTLEMENT WILL AFFECT YOUR RIGHTS.

A SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS	
Do Nothing	If you have already been identified by the parties as a Class Member and you do nothing, you will receive the payment that you may be entitled to receive under the Settlement. **As part of your payment may be made by check, keep your address up-to-date.**
Object	If you wish to object to the settlement or the request for attorneys' fees and reimbursement of expenses, you must follow the directions in this notice and submit your objection by October 30, 2026.
Challenge Data	You may challenge the data provided by Sun Country used to calculate your estimated losses or determine whether you are a Class Member and submit your challenge by November 6, 2026.

THESE RIGHTS AND OPTIONS, INCLUDING THE DEADLINES BY WHICH TO EXERCISE THEM, ARE EXPLAINED IN THIS NOTICE.

WHAT THIS NOTICE CONTAINS

Contents

BASIC INFORMATION

1. Why did I get this notice?

You received this Notice because the Court in charge of this class action lawsuit has ordered this Notice be sent to persons who are members of the Class and you were identified from Sun Country's records as a member of the Class. The Court in charge of this case is the United States District Court for the District of Minnesota, and the case is called *Smith, et al., v. Sun Country, Inc., et al.,* Case No. 24-cv-619-KMM-EMB (D. Minn.)

The purpose of this Notice is to inform you about this lawsuit, the certification of a Settlement Class, the terms of the proposed Settlement, your rights in connection with the proposed Settlement, and a hearing to be held before the Court on November 17, 2026, to consider the fairness, reasonableness, and adequacy of the proposed Settlement and related matters.

2. What is this lawsuit about?

The Complaint alleges that the Uniformed Services Employment and Reemployment Rights Act ("USERRA") and the terms of the Sun Country, Inc. 401(k) Profit Sharing Plan (the "Plan") required Sun Country to make employer contributions to the Plan when pilots who took leaves of absence to perform qualified military service returned from military leave.

The Complaint alleges that Sun Country violated USERRA by failing to make those contributions since 2011 and that Sun Country and the Board of Trustees of the Plan also violated the Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1001 et seq. ("ERISA"), by failing to require to have Sun Country make those contributions. All the claims in this lawsuit are brought under USERRA and ERISA and are described in detail in the Complaint in this lawsuit, which is available at www.SunCountryUSERRA.com.

Sun Country denies that it did anything wrong or violated any laws.

3. What is a class action?

In a class action, one or more people called class representatives (in this case, Nicholas Smith Derek George, and Taylor Lehr) sue on behalf of people who have similar claims. If the Court "certifies" the class (i.e., approves the case for class treatment), the Court resolves the issues for all class members.

4. What has happened in this case?

Plaintiff filed this lawsuit on February 27, 2024. After the lawsuit was filed, Class Counsel requested and Sun Country agreed to provide various documents and data about the claims. After Sun Country agreed to provide those documents and data, the Parties requested that the Court stay the case while Sun Country provided the documents and data Plaintiffs' counsel requested, and Plaintiffs' counsel analyzed the data. As part of that process, Class Counsel hired an expert to assist in the analysis of the data and the calculation of the amounts that Plaintiffs contend that Defendants owed for past contributions plus lost earnings.

After Class Counsel and Plaintiffs' expert had completed their review and analysis of the data and documents, Plaintiffs, Class Counsel and Defendant participated in an in-person settlement conference with a Magistrate Judge on August 22, 2025. No agreement was reached at that time and Sun Country agreed to produce additional data through December 31, 2025, to allow Class Counsel to assess whether Sun Country was now making 401(k) contributions for periods of military leave. After Sun Country produced the additional data and Class Counsel and Plaintiffs' expert analyzed the additional data, Plaintiffs, Class Counsel and Defendant participated in an in-person settlement conference with a Magistrate Judge on June 10, 2026, at which time the parties reached a settlement negotiated and reached a final Settlement Agreement.

On August 11, 2026, the Court certified the Class and preliminarily approved the Settlement. The Court has scheduled a Final Approval Hearing to evaluate the fairness and adequacy of the Settlement.

5. Who is in the class and how do I know if I am a Class Member?

The Court has certified the following class for purposes of the settlement:

> All current and former pilots of Sun Country, Inc. who are, or were participants in the Sun Country, Inc. 401(k) Profit Sharing Plan and:
>
> (1) who, after becoming a Sun Country, Inc. employee, completed a period of qualified military service between July 21, 2011, and December 31, 2025; and
> (2) returned from that leave to be re-employed at Sun Country; and
> (3) who did not receive a pension contribution to the Plan with respect to such period of military service that was either:
>
> > (A) if the employee's rate was reasonably certain, at the rate the employee would have received but for the period of military service, or
> > (B) if the employee's rate is not reasonably certain, at the rate determined on the basis of the employee's average rate of compensation during the 12-month period immediately preceding the qualified military leave (or, if shorter, the period of employment immediately preceding the period of qualified military service); and
>
> All beneficiaries of the participants described above.

Excluded from the Class are: (i) any person who, prior to the Effective Date, has settled or otherwise obtained a final, non-appealable judgment of dismissal with prejudice on any claim that would otherwise fall within the scope of the Released Claims; and (ii) the Fiduciary Defendants, their beneficiaries, and their immediate family members, heirs, successors, and assigns.

Based on data provided by Sun Country, Class Counsel has identified approximately 131 current or former Sun Country pilots who meet the definition of the Class, plus their beneficiaries. If you received this Notice in the mail or by email (without requesting that the Notice be sent to you), you are one of the Class Members identified in Sun Country's data. If you would like to confirm that you are a Class Member, please contact the Settlement Administrator, whose contact information is provided below.

6. Why is there a Settlement?

The Court did not decide in favor of Plaintiff or Defendant. Instead, both sides agreed to the Settlement to avoid a trial and to provide compensation to the Class Members. In deciding to settle the lawsuit, the Class Representatives and Class Counsel considered, among other things, (a) the strength of the Class's claims as determined from a review of the law and an investigation of the facts; (b) the potential monetary recovery; (c) the expense and length of continued proceedings, including possible trial and post-trial proceedings and appeals, necessary to prosecute the lawsuit; (d) the risks arising from the existence of unresolved questions of law and fact; (e) the nature and strength of defenses asserted by and available to Defendant; and (f) the risks and uncertainties of continued class action litigation of this nature. The Class Representative and Class Counsel believe that the proposed Settlement is fair, reasonable, and adequate and in the best interests of the Class.

7. How do I know if I am part of the Settlement?

If you are a member of the Class described above, you are part of the proposed Settlement. If you aren't sure about your status as a Class Member, then you can contact the Settlement Administrator at the address below.

Sun Country USERRA Settlement Administrator
1650 Arch St., Suite 2210
Philadelphia, PA. 19130
Info@SunCountryUSERRA.com
1 (833) 448-4348

THE PROPOSED SETTLEMENT – ESSENTIAL TERMS

8. What are the terms of the proposed Settlement?

The Settlement provides that Sun Country will pay money and provide certain representations and disclosures as part of this Settlement as described below.

Monetary Relief
Sun Country will pay $1,550,000.00 into a Settlement Fund to be used to compensate Class Members for Sun Country's failure to make its 401(k) contributions for periods of military leave. Any payment of attorneys' fees or reimbursement of litigation expenses will be deducted from the Settlement Fund, and the remainder will be paid to Class Members eligible for payment. Class Members eligible for payment are those who were participants during the Class Period (July 21, 2011, to December 31, 2025) and certain of their beneficiaries (described below).

In addition to the $1.55 million, Sun Country will separately pay the costs to administer the Settlement and make distributions to Class Members. Based on the amount that Sun Country has agreed to pay and the data provided by Sun Country, Class Counsel estimates that each Class Member will receive an amount that is equal to the amount that Plaintiffs' expert calculated should have been made for periods of qualified military leave during the Class period (July 21, 2011, to December 31, 2025) beyond those, if any, that Sun Country actually made and will likely include an amount for lost earnings. The amount you actually receive may be higher or lower and will depend on, among other things, any data corrections or challenges, the total number of Class Members, and the amounts the Court approves for fees, expenses, and service awards.

Implementation of Revised Methodology for Calculating Contributions for Military Leave
As part of the Settlement, Sun Country has represented that effective October 1, 2025, it implemented a methodology for calculating contributions for periods of military leave that is intended to comply with USERRA, ERISA and the terms of the Plan. Sun Country also provided data to Class Counsel for the period October 1, 2025, through December 31, 2025, that enabled Plaintiffs' expert to evaluate that representation.

Disclosures about 401(k) Contributions for Military Leave
Sun Country has agreed to provide two types of disclosures to Class Members as part of this Settlement.

(1) Sun Country has agreed to provide a written explanation of Sun Country's methodology for calculating contributions to the 401(k) Plan for pilots following periods of qualified military service after October 1, 2025. That disclosure is attached to this Notice and will also be posted on Sun Country's intranet where other information about its 401(k) Plan is posted until January 1, 2027, or the date the current Plan is merged into The Allegiant 401(k) Retirement Plan, whichever is later

(2) Sun Country has also agreed to provide each Sun Country pilot who has returned or does return from a period of qualified military service between January 1, 2026 and January 1, 2027 (and for which the contribution for that service must be made before January 1, 2027) with an individualized written explanation of how the specific 401(k) Plan contribution was calculated, including the applicable lookback period, credit value used, applicable pay rates, guarantee floor applied and any adjustments or exclusions applied. For leaves that ended between **January 1, 2026**, and **August 10, 2026,** those disclosures will be provided to the pilot by **September 10, 2026.** For leaves that end after **August 10, 2026,** the individualized written explanation will be provided within 7 days after the contributions are made to the pilots 401(k) Plan account.

COMPENSATION FOR CLASS MEMBERS

9. How can I receive payment under the settlement and how much payment will I receive?

Class Members who have been identified in Sun Country's data do not need to do anything in order to receive payment under this Settlement. If you received this Notice (without requesting it), you have been identified as a Class Member. If you are not certain, you can contact the Settlement Administrator to confirm that you were previously identified as a Class Member.

The payment that each eligible Class Member will receive from the Settlement Fund will be determined by a Plan of Allocation recommended by Class Counsel approved by the Court. The proposed Plan of Allocation proposes to divide the Settlement Fund based on the amount of contributions that Plaintiffs contend and Plaintiffs' expert calculated should have been made to participant Class Member plus the amount of lost earnings that would have been made (as calculated by Plaintiffs' expert) minus contributions that were actually made, if any (as reflected in Sun Country's data). The full proposed Plan of Allocation can be found on the Settlement website at www.SunCountryUSERRA.com.

The Settlement Administrator will be able to provide you information about the data that Sun Country provided about you (i.e. dates of military leave, pay rate and amount of any 401(k) contribution), but will not be able to provide you with an estimated calculation at this time.

For Class Members With A Current Account in the Plan. For Class Members with a current account balance in the plan (e.g. current pilots or former pilots who have not received a full distribution of their account) the Settlement contemplates that payments from the Settlement will be paid through the Plan to extent feasible (e.g. unless the amount would exceed certain limits established by the IRS) to preserve the tax-favored treatment of these payments. If part or all of your payment cannot be made through the Plan, the amount that cannot be paid into the Plan will be made by check or, where banking information is on file, electronic funds transfer and may be subject to tax withholding and reporting.

For Class Members Without A Current Account in the Plan. For Class Members who do not have a current account balance (e.g. former employees who previously took a full distribution of their account in the Plan), your settlement payment will be paid by check or, where banking information is on file, electronic funds transfer and may be subject to tax withholding and reporting

For Beneficiaries. For beneficiaries of Sun Country pilots who took qualified military leave during the Class Period, you are also a member of the Class and your legal rights (including the release of claims described below) will be affected by the Settlement even if you do not personally receive a payment. Only a beneficiary entitled to an immediate payment under the Plan or ERISA (e.g. an alternate payee under a Qualified Domestic Relations Order (QDRO), or a beneficiary of now deceased pilot) will receive payment. If you or the pilot who is or was an employee has a current account balance in the Plan, your payment will be issued through the

Plan. If there is no such plan account with a balance, then your settlement amount will be paid by check or, where banking information is on file, by electronic funds transfer, and may be subject to applicable tax withholding and reporting. If there is more than one beneficiary entitled to an immediate payment for a single Plan account, the amount allocated to that account will be divided among them as provided by the terms of the Plan or, if the Plan does not address it, on the same basis as their respective interests in the account.

If you have questions about whether or how you will receive a payment, contact the Settlement Administrator below.

Sun Country USERRA Settlement Administrator
1650 Arch St., Suite 2210
Philadelphia, PA. 19130
Info@SunCountryUSERRA.com
1 (833) 448-4348

RELEASE

10. What am I giving up as a result of this settlement?

If the Court grants final approval of the Settlement and the Settlement becomes effective, then all Class Members will give up – in legal terms, "release" – their right to sue Defendant Sun Country for failure to make contributions to the 401(k) plan during periods of military leave from July 21, 2011 to December 31, 2025 and the Board of Trustees of the 401(k) Plan (and its members) for their alleged breaches of fiduciary duty related to Sun Country's failure to make those contributions (as well as certain related persons and entities, as set forth in the Settlement Agreement). The release covers not only the claims that were actually asserted in the lawsuit, but also any other claims that could have been asserted based on the same facts underlying the lawsuit — including any claims relating to the calculation, timing, amount, or funding of 401(k) Plan contributions for periods of qualified military service during the Class Period, the administration of the Plan with respect to those contributions, and any related claims under ERISA or USERRA. The release covers these claims whether the claims are currently known or unknown to you.

If the Court grants final approval, it will enter a judgment dismissing the lawsuit and will bar and permanently enjoin all Class Members from bringing or continuing any of the Released Claims against Sun Country or the other persons or entities covered by the release. If the Settlement is not approved, the case will proceed as if no settlement had been attempted or reached and no payments to Settlement Class members will be made.

The full details of the Release are contained in Section XIII of the Settlement Agreement, which can be found on the Settlement Administrator's web site at www.SunCountryUSERRA.com.

THE LAWYERS REPRESENTING YOU AND THE CLASS

11. Do I have a lawyer in this case?

The Court has appointed R. Joseph Barton of the Barton Firm LLP and Thomas G. Jarrard of the Law Office of Thomas G. Jarrard, PLLC as Class Counsel to represent the Class. You will be represented by Class Counsel in the litigation including with the implementation of the Settlement throughout the duration of the terms of the Settlement. Although it is not necessary, you have the right, if you wish to do so, retain your own attorney at your own expense.

<table>
<tr><th colspan="2">Co-Lead Class Counsel</th></tr>
<tr><td>R. Joseph Barton
The Barton Firm, LLP
1633 Connecticut Avenue N.W.,
Suite 200
Washington, DC 20009
Telephone: (202) 734-7046</td><td>Thomas G. Jarrard
Law Office of Thomas G. Jarrard, PLLC
1020 N. Washington St.
Spokane, WA 99201
Telephone: (425) 239-7290</td></tr>
<tr><td colspan="2">Email: SunCountryUSERRA@thebartonfirm.com</td></tr>
</table>

12. How will the lawyers be paid & what will the class representatives receive?

Class Counsel will ask the Court for an award of attorneys' fees and expenses incurred during the litigation from the Settlement Fund in an amount not to exceed one-third of the Settlement Fund, plus their out-of-pocket expenses. The fees will pay Class Counsel for investigating the facts, reviewing documents and data, working with Plaintiffs' expert and negotiating and implementing the settlement. To date, Class Counsel has collectively spent more than 470 hours litigating the case which currently has a value of more than $ 500,000 and has incurred more than $ 72,000.00 in out-of-pocket expenses. Class Counsel will continue to incur time and expenses to finalize the settlement. Class Counsel will be paid an amount awarded by the Court, which may be less than the amount requested. The Court will examine the request for fees and reimbursement of expenses of Class Counsel at the Fairness Hearing, as well as any objections to that request, and determine the amount of fees and expenses to award.

Class Counsel will ask the Court to award a service award to Plaintiffs Nicholas Smith, Derek George and Taylor Lehr in the amount of $35,000 total. A service award recognizes the service that Plaintiffs provided including appearing for two court facilitated mediations, communication with Class Counsel and participating in settlement negotiations. Other than this service award, these three Plaintiffs will receive payments like other Class Members based on the Plan of Allocation.

13. Will anyone besides the Court review the Settlement?

Yes. Defendants are required to hire and pay for an Independent Fiduciary to determine whether to approve the Settlement consistent with Prohibited Transaction Class Exemption 2003-39 issued by the U.S. Department of Labor ("PTE 2003-39"). The Independent Fiduciary issuing a written determination approving and authorizing the release of the Released Claims on behalf of the Plan is a condition of the Settlement. The Independent Fiduciary must issue a written determination by October 16, 2026.

HOW TO PROCEED

14. What are my options?

After reviewing the terms of the proposed Settlement set forth in this Notice, you have two options. You must decide at this stage whether you want to do nothing or whether you want to object to the Settlement.

15. How do I tell the Court what I think about the Settlement?

Objection
The Court must assess the overall fairness and reasonableness of the Settlement to the Class. If you are a Class Member, then you can object to the Settlement, the attorneys' fees or expenses, the service award or the plan of allocation and the Court will consider your views. To have your objection considered by the Court, you must submit a written objection so that it is received — or, if sent by U.S. mail, postmarked —on or before October 30, 2026 (or if you are represented by an attorney filed on the Court's CM/ECF system) by following the following procedures. Your objection must be in writing and needs to contain (1) your name, address, email(s), and telephone number(s) and an appearance on behalf of any counsel representing you (if any); (2) the title of the lawsuit, *Smith, et al., v. Sun Country, Inc., et al., C*ase No. 24-cv-619-KMM-EMB (D. MN.), (3) a statement that you are a member of the Class and, if applicable, the basis of your membership, (4) a written statement of the specific grounds for your objection, including any legal and factual support you want the Court to consider; (5) copies of any documents you want the Court to consider in support of your objection, (6) a statement of whether you or your counsel intend to appear at the Final Approval Hearing, and, if you will appear through counsel, the identity of your counsel, and (7) your signature (or the signature of your counsel) and the date. In addition to filing your objection with the Court, you must serve it on, each of the following:

> **Clerk of the Court** — Clerk of Court, United States District Court for the District of Minnesota, Warren E. Burger Federal Building and U.S. Courthouse, 316 North Robert Street - Suite 100, St. Paul, MN 55101
>
> **Class Counsel** — R. Joseph Barton, The Barton Firm LLP, 1633 Connecticut Avenue NW, Suite 200, Washington, DC 20009; and Thomas G. Jarrard, Law Office of Thomas Jarrard, PLLC, 1020 N. Washington Street, Spokane, WA 99201
>
> **Defendants' Counsel** — Brienne M. Letourneau, Sidley Austin LLP, One S. Dearborn Street, Chicago, IL 60603; and Tara C. Norgard, Carlson Caspers, 225 South 6th Street, Suite 4200, Minneapolis, MN 55402

If the Court does not receive your objection in the manner and by the deadline described here, your objection may not be considered.

Challenge the Data on Which Your Payment Will be Based
You can also challenge the data on which your settlement payment will be made. If you want to know the data that will be used to calculate your share of the settlement including your military leave dates, your pay rate, the average rate of compensation, or the basis for calculating your 401(k) contribution, contact the Settlement Administrator. To challenge the accuracy of Sun Country's data or to demonstrate that you are a Class Member with a valid Claim, you must mail a detailed statement and documentation to the Settlement Administrator that shows that the data you are providing are more reliable or accurate than the data provided by Sun Country. Your challenge must be postmarked on or before November 6, 2026.

Your data challenge needs to be addressed to the Settlement Administrator at the address below

Sun Country USERRA Settlement Administrator
1650 Arch St., Suite 2210
Philadelphia, PA. 19130

16. Can I opt out of the Class?

No. You do not have the right to exclude yourself from the Class or the benefits of the Settlement. The Lawsuit was certified as a mandatory ("non-opt-out") class action. As a Class Member, you will be bound by any judgments or orders that are entered in the Lawsuit for all claims that were or could have been asserted in the Lawsuit or are otherwise included in the release under the Settlement. Although you cannot opt out of the Settlement, you can object to the Settlement as described above.

THE COURT'S FAIRNESS HEARING

17. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Final Approval Hearing (called a Fairness Hearing) at 1:00 p.m Central Time. on November 17, 2026, in the courtroom of the Honorable Kate M. Menendez, via Zoom. Information about how to access the Zoom hearing will be posted on the settlement website.

At the Fairness Hearing, the Court will determine whether the proposed Settlement is fair, reasonable, and adequate. If there are any objections, then the Court will consider them. The Court will also consider whether the motion of Class Counsel for an award of attorneys' fees and reimbursement of expenses should be approved, whether Plaintiff's motion for service award for the Class Representative should be approved, and whether, in accordance with the Settlement, a final order and judgment should be entered bringing the litigation to a conclusion.

18. Do I have to come to the Fairness Hearing?

No. Class Counsel and the Defendants' counsel will answer questions that the Judge may have. If you send an objection, then you don't have to come to Court to talk about it, but you are entitled to if you want to. As long as you mailed your written objection on time, the Court will consider it.

19. May I attend the Fairness Hearing?

You may attend the Fairness Hearing, but the Court may permit you to speak only if you have filed an objection or if you have filed a written statement that you want to speak at the hearing. You may appear either in person or through a lawyer hired at your own expense. You may withdraw your objections at any time.

SETTLEMENT NOT YET FINAL

20. Can the settlement be terminated?

If there is no final Court approval of the proposed Settlement in this case, or if Class Counsel or Defendant withdraw from the Settlement in accordance with the Settlement Agreement, or if the Settlement is not consummated for any other reason, the Settlement Agreement will become null and void, and the parties will resume their former positions in the lawsuits.

GETTING MORE INFORMATION

21. Where can I get more information?

This Notice summarizes the proposed Settlement. More details are in the Settlement Agreement. You can get a copy of the Settlement Agreement, the proposed Plan of Allocation, and other relevant documents by visiting the case web site, www.SunCountryUSERRA.com, or by contacting the Settlement Administrator or Class Counsel. For most questions, you should contact the Settlement Administrator:

Sun Country USERRA Settlement Administrator
1650 Arch St., Suite
2210 Philadelphia, PA. 19130
Info@SunCountryUSERRA.com
1 (833) 448-4348

If the Settlement Administrator is unable to answer your question, you can call or email Class Counsel at the contact numbers/address listed above.

Again, the important deadlines are:

Last Day To Object To The Settlement: October 30, 2026

Last Day to Submit Challenge to Data: November 6, 2026

Final Approval Hearing: November 17, 2026

PLEASE DO NOT CALL OR CONTACT THE COURT, THE OFFICE OF THE CLERK OF COURT, OR DEFENDANT SUN COUNTRY WITH QUESTIONS REGARDING THIS NOTICE.

SUN COUNTRY 401(K) PLAN MILITARY LEAVE LITIGATION
Updated Class Member Contact Information Form

Name: ____

Address: ____

City: _____________________ State: _____ Zip: _______________

Email: ______________________@ _________________.____

Telephone: (____) _________-_________ [_] Mobile [_] Landline

(____) _________-_________ [_] Mobile [_] Landline

Return this Form To:

Sun Country USERRA Settlement Administrator
1650 Arch St., Suite 2210
Philadelphia, PA 19130