Iowa District Court for Johnson County
Thomas Grant v. UI Community HomeCare
Case No. CVCV086807

Class Action Notice

Authorized by the Iowa District Court for Johnson County

Were you sent a Notice of Security Incident indicating that your Private Information may have been the subject of a data breach?

There is a $2,000,000 cash settlement of a lawsuit related to an alleged data breach.

You may be entitled to money.

To be part of this Settlement, you should:

Read this Notice.

Respond by January 24, 2027.

Important things to know:

- If you take no action and are a Settlement Class Member, you will still be bound by the Settlement, and your rights will be affected. ***Please read this Notice carefully and completely.***
- You can learn more at: www.HomeCareDataIncident.com.

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About This Notice

1. Why is there a Notice?

This Notice is to tell you about the settlement of a class action lawsuit, *Thomas Grant v. UI Community HomeCare*, pending in the Iowa District Court for Johnson County. A proposed settlement has been reached in the lawsuit involving University of Iowa Community Medical Services, LLC d/b/a UI Community HomeCare ("UICH" or "Defendant") relating to the alleged unauthorized access of files stored on Defendant's systems, which may have included Private Information (the "Data Security Incident"). **If you received a Notice about this Settlement in the mail, you may be a member of the group of people who received notice of the Data Security Incident by UICH and/or University of Iowa Health Care, called the "Settlement Class."** This Notice gives you a summary of the terms of the proposed settlement agreement, explains what rights Settlement Class Members have, and helps class members make informed decisions about what action to take.

2. What do I do next?

Read this Notice to understand the Settlement and to determine if you are a Settlement Class Member. Then, decide if you want to:

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT		DEADLINE
SUBMIT A CLAIM	The only way to receive benefits from this Settlement is by submitting a valid and timely Claim Form. The fastest way to submit your Claim Form is online at **www.HomeCareDataIncident.com**.	**January 24, 2027**
OPT OUT OF THE SETTLEMENT	You can choose to opt out of the Settlement and receive no benefits. This is the only option that potentially allows you to ever be part of any other lawsuit against Defendant or any other Released Parties about the legal claims related to the issues raised in this Litigation, subject to any defenses Defendant may have to such claims, including the statutes of limitations. You can hire your own legal counsel at your own expense.	**December 10, 2026**

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT		DEADLINE
OBJECT TO THE SETTLEMENT AND/OR ATTEND A HEARING	If you do not opt out of the Settlement, you may object to it by writing to the Court about why you don't like the Settlement. You may also object to Class Counsel's attorneys' fees and expense request, and ask the Court for permission to speak about your objection at the Final Fairness Hearing.	**December 10, 2026**
DO NOTHING	Unless you opt out of the Settlement, you are automatically part of the Settlement. If you do nothing, you will not receive benefits from this Settlement and you will give up the right to sue, continue to sue, or be part of another lawsuit against Defendant related to the legal claims resolved by this Settlement.	No Deadline

Your legal rights are affected regardless of whether you do or do not act. Read this notice carefully.

The Court in charge of this case still has to decide whether to approve the Settlement.

Read on to understand the specifics of the Settlement and what each choice would mean for you. These rights and options – **and the deadlines to exercise them** – are explained in this Notice. For complete details, view the Settlement Agreement at **www.HomeCareDataIncident.com**. If you have questions, you can contact the Settlement Administrator:

UICH Data Security Incident Settlement
c/o Settlement Administrator
1650 Arch Street, Suite 2210
Philadelphia, PA 19103
info@HomeCareDataIncident.com • 1-877-737-4356

3. What are the most important dates?

Your deadline to object or opt out: **December 10, 2026**
Settlement approval hearing: **January 19, 2027**
Your deadline to submit a Claim Form: **January 24, 2027**

Basic Information

4. What is this lawsuit about?

This lawsuit concerns the alleged unauthorized access to certain files stored on Defendant's systems, which may have included Private Information. Defendant denies all claims alleged against it and denies all charges of wrongdoing or liability. The Settlement is not an admission of wrongdoing or an indication that Defendant has violated any laws, but rather the resolution of disputed claims.

5. What is a class action?

In a class action, one or more individuals sue on behalf of other people with similar claims. These individuals are known as "Plaintiffs" or "Class Representatives." Together, the people included in the class action are called a "class" or "class members." One court resolves the lawsuit for all class members, except for those who opt out of the Settlement.

The proposed Class Representatives in this lawsuit are Thomas Grant, Tina Beerbower, Amanee Clark, Airika Kotaska, Claire Moseley, Jack Moseley, Anne Wiser, Timothy Maloney, Roger Bradley, Julie Paulsen, Kristina Bennett, and Michael Marcus.

6. Why is there a Settlement?

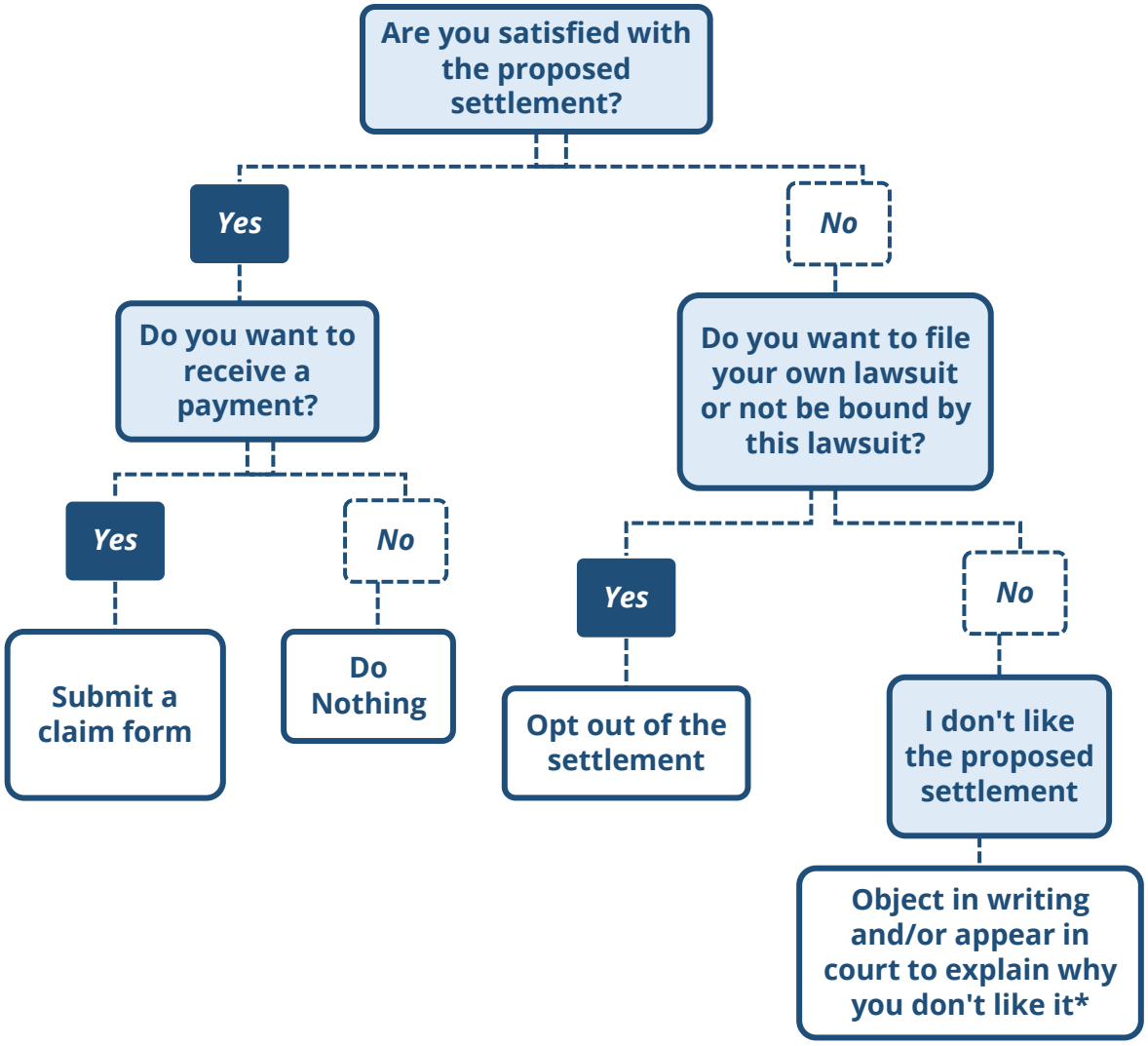
The Court did not decide in favor of Plaintiffs or Defendant. Plaintiffs and Defendant have agreed to a Settlement to avoid the costs and risks of a trial, and to allow the Settlement Class Members to receive benefits from the Settlement. Plaintiffs and their attorneys think the Settlement is best for all Settlement Class Members.

7. How do I weigh my options?

You have four options. You can stay in the Settlement and submit a claim, you can opt out of the Settlement, you can object to the Settlement, or you can do nothing. This chart shows the effects of each option:

	Submit a Claim	Opt Out	Object	Do Nothing
Can I receive Settlement money if I . . .	YES	NO	YES	NO
Am I bound by the terms of this lawsuit if I . . .	YES	NO	YES	YES
Can I pursue my own case if I . . .	NO	YES	NO	NO
Will the class lawyers represent me if I . . .	YES	NO	NO	YES

8. What is the best path for me?



You can object to the Settlement **and receive Settlement benefits, but you must submit a Claim Form.*

Who is included in the Settlement?

9. Who is included in the Settlement?

The Settlement Class is defined as: All U.S. residents whose Private Information may have been compromised as the result of the Security Incident sustained by UICH on or about July 3, 2025 and who were sent a Notice of Data Security Incident by UICH and/or University of Iowa Health Care.

10. Are there exceptions to being included?

Yes. Excluded from the Settlement Class are: (i) UICH, and its officers and directors; (ii) all Settlement Class Members who timely and validly request exclusion from the Settlement Class; (iii) the presiding judge, and his or her staff and family; and (iv) any other Person found by a court of competent jurisdiction to be guilty under criminal law of initiating, causing, aiding or abetting the criminal activity occurrence of the Security Incident or who pleads nolo contendere to any such charge.

If you are not sure whether you are included in the Settlement Class, you can ask for free help by contacting the Settlement Administrator by mail, email, or by calling toll-free.

UICH Data Security Incident Settlement
c/o Settlement Administrator
1650 Arch Street, Suite 2210
Philadelphia, PA 19103
info@HomeCareDataIncident.com • 1-877-737-4356

You may also view the Settlement Agreement at **www.HomeCareDataIncident.com**.

Please do not contact the Court with questions.

The Settlement Benefits

11. What does the Settlement provide?

The Settlement provides for total Settlement Consideration of $4,000,000.00, including:

Creation of a $2,000,000.00 Settlement Fund to pay for: (i) Notice and Administrative Expenses; (ii) Fee Award and Expenses and/or Service Awards, as approved and

awarded by the Court; (iii) Two (2) years of three bureau Credit Monitoring Services; (iv) Documented Losses for out-of-pocket expenses; and (v) Cash Payment.

The Settlement also requires Defendant, independent of the Settlement Fund, to implement enhanced data security measures valued at $2,000,000.00 to protect the data impacted by the Security Incident.

Settlement benefits are summarized below. Visit **www.HomeCareDataIncident.com** for a full description of these benefits.

Settlement Class Members may submit claims for two (2) years of Credit Monitoring Services, compensation for Documented Losses, and a Cash Payment.

Credit Monitoring Services. Settlement Class Members submitting a claim for Credit Monitoring Services must include their email address.

Compensation for Documented Losses for Out-of-Pocket Expenses. Participating Settlement Class Members can claim up to a total of $2,000 per person for Documented Losses incurred as a result of the Incident, including, without limitation: (i) unreimbursed costs, expenses, losses or charges incurred as a result of identity theft or identity fraud, falsified tax returns, or other misuse of Class Member's Private Information; (ii) costs incurred on or after July 3, 2025, associated with purchasing or extending additional credit monitoring or identity theft protection services and/or accessing or freezing/unfreezing credit reports with any credit reporting agency; and (iii) other miscellaneous expenses incurred related to any Documented Losses such as notary, fax, postage, copying, mileage, and long-distance telephone charges.

If the aggregate amount of approved claims for Documented Losses exceeds the remaining amount of the Settlement Fund after payment for Credit Monitoring Services, notice and administration costs, service award payments approved by the Court, and attorneys' fees and expenses awarded by the Court, approved claims for Documented Losses will be decreased *pro rata* to consume the remaining amount of the Settlement Fund.

Settlement Class Members who elect to submit a claim for reimbursement for Documented Losses must provide to the Settlement Administrator the information required to evaluate the claim, including: (1) the Settlement Class Member's name, e-mail address, and current postal address; (2) documentation supporting their claim; (3) a brief description of the documentation describing the nature of the loss; and (4) whether the Settlement Class Member has been reimbursed for the loss by another source. Documentation supporting Documented Losses can include receipts or other documentation not "self-prepared" by the Settlement Class Member that documents the costs incurred. "Self-prepared" documents such as handwritten receipts are, by

themselves, insufficient to receive reimbursement, but can be considered to add clarity to or support other submitted documentation. Settlement Class Members shall not be reimbursed for Documented Losses if they have already been reimbursed for the same out-of-pocket losses by another source, including compensation provided in connection with any identity protection and credit monitoring services offered by UICH or obtained by a Settlement Class Member.

Cash Payment. All Settlement Class Members are eligible to make a claim for a *pro rata* cash payment. The *pro rata* Cash Payment will be calculated by dividing the funds remaining in the Net Settlement Fund, after payment of approved claims for Documented Losses and approved claims for Credit Monitoring Services, by the number of Settlement Class Members with an approved claim. The final amount of this Cash Payment cannot be determined until the number of Approved Claims filed and the Net Settlement Fund available for these payments is known.

12. What claims am I releasing if I stay in the Settlement Class?

Unless you opt out of the Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendant about any of the legal claims this Settlement resolves. The "Releases" section of the Settlement Agreement describes the legal claims that you give up if you remain in the Settlement Class. The Settlement Agreement is available for review at **www.HomeCareDataIncident.com**.

Submitting a Claim Form for Settlement Benefits

13. How do I submit a claim for a Settlement benefit?

The fastest way to submit your Claim Form is online at **www.HomeCareDataIncident.com**. If you prefer, you can download the Claim Form from the website and mail it to the Settlement Administrator at:

UICH Data Security Incident Settlement
Attn: Claims
1650 Arch Street, Suite 2210
Philadelphia, PA 19103

You may also contact the Settlement Administrator to request a Claim Form by calling toll-free **1-877-737-4356**, by emailing **info@HomeCareDataIncident.com**, or by writing to the address above.

14. What is the deadline for submitting a claim?

If you are submitting a Claim Form online, you must do so by **January 24, 2027**. If you are submitting a claim by U.S. mail, the completed and signed Claim Form, along with any supporting documentation, must be mailed so it is postmarked no later than **January 24, 2027**.

15. When will the Settlement benefits be issued?

The Court will hold a Final Fairness Hearing on **January 19, 2027**. If the Court approves the Settlement, there may be appeals. It is always uncertain whether appeals will be filed and, if so, how long it will take to resolve them.

Settlement benefits will be distributed if the Court grants final approval of the Settlement and after any appeals are resolved, or after the period to seek an appeal has expired.

The Lawyers Representing You

16. Do I have a lawyer in the case?

Yes, the Court appointed Bart Cohen of Bailey Glasser LLP; Daniel Srourian of Srourian Law Firm, P.C.; and M. Anderson Berry of Emery Reddy PC to represent you and other Settlement Class Members as Class Counsel.

Bart D. Cohen
BAILEY GLASSER LLP
1055 Thomas Jefferson Street, NW, Suite 540
Washington, DC 20007
Telephone: (202) 463-2101

Daniel Srourian
SROURIAN LAW FIRM, P.C.
468 N. Camden Dr., Suite 200
Beverly Hills, CA 90210
Telephone: (213) 474-3800

M. Anderson Berry
EMERY REDDY PC
600 Stewart Street, Suite 1100
Seattle, WA 98101-1269
Telephone: (916) 823-6955

17. Should I get my own lawyer?

You will not be charged for Class Counsel's services. If you want to be represented by your own lawyer, you may hire one at your own expense.

18. How will Class Counsel be paid?

Class Counsel will file a Fee and Expense Application for an award of attorneys' fees to be paid from the Settlement Fund of up to thirty percent (30%) of the Settlement Consideration, or $1,200,000, and Litigation Costs not to exceed $25,000.00.

Class Counsel's Fee and Expense Application will be available at **www.HomeCareDataIncident.com** after it is filed with the Court.

Excluding Yourself from the Settlement

19. How do I opt out of the Settlement?

If you do not want to receive any benefits from the Settlement, and you want to keep your right, if any, to separately sue Defendant about the legal issues in this case (subject to any defenses Defendant may have to such a suit, including the statutes of limitations), there are steps that you must take to exclude yourself from the Settlement Class. This is called requesting an exclusion from, or "opting out" of the Settlement Class.

The deadline to submit a request for exclusion from the Settlement is **December 10, 2026**.

To exclude yourself from the Settlement, you must submit a written request for exclusion that includes the following information:

(i) the name of the proceedings: *Thomas Grant v. UI Community HomeCare*, Case No. CVCV086807, pending in the Iowa District Court for Johnson County;
(ii) Settlement Class Member's full name;
(iii) current mailing address;
(iv) personal signature; and
(v) the words "Request for Exclusion" or a comparable statement that the individual does not wish to participate in the Settlement, or some other clear manifestation of the intent to opt out of the Settlement.

Your request for exclusion must be mailed to the Settlement Administrator at the address below, **postmarked no later than December 10, 2026**.

UICH Data Security Incident Settlement
ATTN: Exclusion Requests
P.O. Box 58220
Philadelphia, PA 19102

If you exclude yourself, you are telling the Court that you do not want to be part of the Settlement. You will not be eligible to receive any Settlement benefits if you exclude yourself.

You may only exclude yourself—not any other person.

Any Settlement Class Member who does not file a timely request for exclusion in accordance with this section will lose the opportunity to exclude himself or herself from the Settlement and will be bound by the Settlement.

Commenting on or Objecting to the Settlement

20. How do I tell the Court if I like or do not like the Settlement?

If you are a Settlement Class Member and you do not like the Settlement, you can object to it, if you choose. You can give reasons why you think the Court should not approve it. The Court will consider your views.

For an objection to be a valid objection under the Settlement, it must include or substantially comply with the following: (i) the name of the proceeding; (ii) the Settlement Class Member's full name, current mailing address, email address, and telephone number; (iii) a statement of the specific grounds for the objection, as well as any documents supporting the objection, and whether the objection applies to the objector, a subset of the Settlement Class, or the entire Settlement Class; (iv) the identity of any attorneys representing the objector; (v) a statement regarding whether the Settlement Class Member (or his/her attorney) intends to appear at the Final Approval Hearing; (vi) a statement identifying all class action settlements objected to by the Settlement Class Member or his or her counsel; and (vii) the signature of the Settlement Class Member or the Settlement Class Member's attorney. The Court, in its discretion, may authorize additional discovery of objectors.

In addition, for any objection made with the assistance of any attorney, law firm staff, or other person who may profit from the pursuit of the objection to be valid, the objection must include the following: (a) a written statement of any legal support for such objection; (b) copies of any papers, briefs, or other documents upon which the objection is based that the objector wishes the judge to consider when reviewing the objection; (c) a list of all persons who will be called to testify in support of the objection, if any; and (d) a detailed list of any other objections and any orders

pertaining to the prior objections, the objector, or his or her counsel or other person who may profit from the pursuit of the objection submitted in any action in the previous five (5) years. If the Class Member or his or her counsel or other person who may profit from the pursuit of the objection has not objected to any other class action Settlement in the previous five (5) years, he, she, or it shall affirmatively state so in the written materials provided in connection with the objection to this Settlement.

To be timely, an objection must be mailed to Settlement Administrator, as well as Class Counsel and Defendant's Counsel, so it is postmarked no later than **December 10, 2026**. The addresses for each party that should receive notice of the objection are provided below.

Settlement Administrator

UICH Data Security Incident Settlement
ATTN: Objections
P.O. Box 58220
Philadelphia, PA 19102

Class Counsel

Bart D. Cohen
BAILEY GLASSER LLP
1055 Thomas Jefferson Street, NW, Suite 540
Washington, DC 20007

Daniel Srourian
SROURIAN LAW FIRM, P.C.
468 N. Camden Dr., Suite 200
Beverly Hills, CA 90210

M. Anderson Berry
EMERY REDDY PC
600 Stewart Street, Suite 1100
Seattle, WA 98101-1269

Defendant's Counsel

Aravind Swaminathan
ORRICK, HERRINGTON & SUTCLIFFE LLP
401 Union St, Suite 3300
Seattle, WA 98101

Brian Barmettler
BAIRD HOLM LLP
1700 Farnam Street, Suite 1500
Omaha, NE 68102-2068

Any person in the Settlement Class who fails to timely file a written objection with the

Court and notice of his or her intent to appear at the Final Approval Hearing in accordance with these instructions, and at the same time provide copies to designated counsel for the Parties, shall not be permitted to object to this Settlement Agreement at the Final Approval Hearing, shall be foreclosed from seeking any review of the Settlement Agreement or the Final Approval Order by appeal or other means, and shall be deemed to have waived his or her objections and be forever barred from making any such objections in the Action in any other action or proceeding.

21. What is the difference between objecting and excluding?

Objecting is telling the Court that you do not like something about the Settlement. You can object to the Settlement only if you do not exclude yourself from the Settlement. Excluding yourself from the Settlement is opting out and stating to the Court that you do not want to be part of the Settlement. If you opt out of the Settlement, you cannot object to it because the Settlement no longer affects you.

The Court's Final Fairness Hearing

22. When is the Court's Final Fairness Hearing?

The Court will hold a Final Fairness Hearing on **January 19, 2027, at 10:00 a.m.**, in the Johnson County Courthouse, 417 South Clinton Street, Iowa City, IA 52240.

At the Final Fairness Hearing, the Court will consider whether to approve the Settlement, Class Counsel's Fee and Expense Application, and application for Service Awards. The Court will also consider any objections to the Settlement that were submitted in accordance with the requirements outlined in **Question 20**, above.

If you are a Settlement Class Member, you or your attorney may ask permission to speak at the hearing at your own cost (***See* Question 20**).

The date and time of this hearing may change without further notice. Please check **www.HomeCareDataIncident.com** for updates.

23. Do I have to come to the Final Fairness Hearing?

No. Class Counsel will answer any questions the Court may have. You may attend at your own expense if you wish. If you file an objection, you do not have to come to the Final Fairness Hearing to talk about it. If you file your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, but such attendance is not necessary.

If I Do Nothing

24. What happens if I do nothing at all?

If you are a Settlement Class Member and you do nothing, you will give up the rights described in **Question 2**, including your right to start a lawsuit, continue a lawsuit, or be part of any other lawsuit against Defendant and the Released Parties about the legal issues resolved by this Settlement. In addition, if you do nothing, you will not receive any benefits from this Settlement.

Getting More Information

25. How do I get more information?

This Notice summarizes the proposed Settlement. Complete details are provided in the Settlement Agreement. The Settlement Agreement and other related documents are available at the Settlement Website, **www.HomeCareDataIncident.com**.

If you have additional questions, you may contact the Settlement Administrator by mail, email, or by calling toll-free.

UICH Data Security Incident Settlement
c/o Settlement Administrator
1650 Arch Street, Suite 2210
Philadelphia, PA 19103
info@HomeCareDataIncident.com • **1-877-737-4356**

Publicly filed documents can also be obtained by visiting the office of the Clerk of the Court, Johnson County Courthouse, 417 South Clinton Street, Iowa City, IA 52240.

DO NOT CONTACT THE COURT OR CLERK OF COURT REGARDING QUESTIONS ABOUT THIS SETTLEMENT.