NOTICE OF OPPORTUNITY TO OPT INTO NATIONWIDE LAWSUIT UNDER THE FAIR LABOR STANDARDS ACT AGAINST QUEST DIAGNOSTICS, INC., EXAMONE WORLD WIDE, INC., AND EXAMONE, LLC (COLLECTIVELY, "QUEST")

The Hon. Edgardo Ramos, U.S. District Court Judge, has authorized this Notice and its contents.

TO: All persons who were employed directly by Defendants as Mobile Examiners (or

similar job position), whether designated as independent contractors or employees, at

any time in the three years prior to the filing of this Complaint.

DATE: May 18, 2018

RE: Fair Labor Standards Act ("FLSA") lawsuit against Quest seeking minimum wage,

overtime compensation, and other damages.

I. Introduction

The purpose of this Notice is to inform you of a nationwide collective action lawsuit against Quest. The Court has determined that you may be similarly situated to Plaintiff Maria Vecchio, who filed this case. Therefore, the Court has ordered that this Notice be sent to you to explain what this lawsuit is about and how you can participate.

II. Description of this Lawsuit

Plaintiff filed this action under the FLSA against Quest on behalf of herself and other similarly situated medical examiners located throughout the United States. Plaintiff contends that Quest pays its medical examiners per-appointment, but also makes them perform a significant amount of off-the-clock work for which they are not compensated (*e.g.*, examiners must call patients, print out the required paperwork, and gather all necessary supplies before appointments; spend time commuting between appointments; and review and finalize the necessary paperwork and process blood samples after appointments). Plaintiff claims that, once all of the off-the-clock hours are accounted for, examiners do not make minimum wage and/or overtime.

Quest denies that it has violated the FLSA.

III. How to Join this Lawsuit

You have the choice whether to join this lawsuit. To opt into this lawsuit, you must fill out and return the "Consent to Join" form on Page 4 of this Notice. The form should be emailed, faxed, or mailed to the Notice Administrator:

Quest Diagnostics Lawsuit

c/o Notice Administrator 1801 Market Street, Suite 660 Philadelphia, PA 19103

Telephone Number: 1-844-412-4026

Fax Number: (215) 525-0209

Email Address: QuestDiagnosticsLawsuit@AdministratorClassAction.com

Website: www.QuestDiagnosticsLawsuit.com

If you decide to join the lawsuit, the Consent to Join form must be postmarked on or before <u>90</u> <u>days</u> of the date it was mailed. If you do not return a form before this deadline, you cannot participate in this lawsuit.

You will also receive email Notice, which will allow you to electronically execute the Consent to Join form.

IV. The Effect of Joining this Lawsuit

If you join this lawsuit, you will be bound by any settlement or judgment (meaning, the final result of this lawsuit).

Napoli Shkolnik PLLC, your counsel if you choose to opt into this lawsuit, will pay all costs from any money it recovers if the lawsuit is successful. If there is no recovery, you will not be required to pay Plaintiffs' attorneys for any of their work or reimburse them for any of their expenses.

If there is a recovery, Plaintiffs' attorneys will receive whatever attorneys' fees the Court orders.

V. The Effect of Not Joining this Lawsuit

If you choose not to join this lawsuit, you will not be affected by any FLSA-related judgment or settlement in this case. If you choose not to join this lawsuit, you are free to file your own lawsuit with an attorney of your choice or refrain from participating in any lawsuit.

Be advised that the statute of limitations on your potential claims under the FLSA stops only once you opt into this lawsuit or file your own claim.

VI. No Retaliation Permitted

Federal law prohibits Quest from retaliating against you in any way (for example, by not assigning you work or terminating you) because you exercised your rights under the FLSA to join this lawsuit or provide evidence in support of Plaintiffs' claims.

VII. Your Legal Representation if you Join

If you choose to join this lawsuit, you will be represented by Plaintiffs' counsel:

Paul B. Maslo Andrew Dressel NAPOLI SHKOLNIK PLLC 360 Lexington Avenue, 11th Floor New York, NY 10017

Telephone: (212) 397-1000 Fax: (646) 843-7603

Email: pmaslo@napolilaw.com adressel@napolilaw.com

VIII. More Information

If you want more information about this Notice or lawsuit, or have questions about the procedure or deadline for filing a "Consent to Join" form, please contact Plaintiffs' counsel:

Paul B. Maslo Andrew Dressel NAPOLI SHKOLNIK PLLC 360 Lexington Avenue, 11th Floor New York, NY 10017

Telephone: (212) 397-1000

Fax: (646) 843-7603

Email: pmaslo@napolilaw.com adressel@napolilaw.com

IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

MARIA VECCHIO, individually and on behalf of all others similarly situated,
Plaintiff.

v.

No. 1:16-cv-05165-ER-KNF

QUEST DIAGNOSTICS, INC., EXAMONE WORLD WIDE, INC., and EXAMONE LLC,

Defendants.

FAIR LABOR STANDARDS ACT CONSENT TO JOIN ACTION

Pursuant to the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 216(b), I hereby consent to join and act as a Plaintiff in the above-captioned action and seek to opt in as to all FLSA claims. I agree to be bound by any adjudication or ruling of the Court, whether favorable or unfavorable. I further agree to be represented by the attorneys for Maria Vecchio. I declare under penalty of perjury that the foregoing is true and correct.

Date Signed:	
Print Name:	
Signature:	
Date of Birth:	
Address:	
Telephone:	
Email:	