

COURT ORDERED NOTICE

*Gambles v. Sterling
Infosystems, Inc.*

Class Action Notice

Opt-Out Deadline:
August 11, 2020

You have been identified as a class member in a class action lawsuit where the parties have proposed a settlement. This notice explains the settlement and your rights. For the precise terms and conditions of the settlement, please see the notice of settlement, settlement agreement, and other documents and information available at www.AddressClassAction.com.

Gambles v. Sterling Infosystems, Inc.
c/o Sterling Settlement Administrator
1650 Arch Street, Suite 2210
Philadelphia, PA 19103

FIRST CLASS
MAIL
US POSTAGE
PAID
Permit#__



Postal Service: Please do not mark barcode

Notice ID: **STRXXXXXX**

First Name Last Name
Address1
Address2
City, State, Zip Code



What is the Case About? Plaintiff claims that Sterling violated the Fair Credit Reporting Act by including information in background screening reports about “High Risk” addresses where the subject of the report had not lived for at least seven years. Sterling vigorously denies that it violated any law but has agreed to the settlement to avoid the expenses associated with continuing the litigation.

Am I a Class Member? Yes. Sterling’s records indicate you are a class member. A more formal definition of the class is available at the settlement website.

Will I Receive a Payment? Yes. If you do not exclude yourself, and if the settlement is approved, you will receive a payment in the form of a check for approximately \$45. The check will be mailed to you at the address to which this notice was sent. You can update your address by contacting the settlement administrator via email at info@addressclassaction.com or mail to Sterling Settlement Administrator, 1650 Arch Street, Suite 2210, Philadelphia PA 19103.

What rights do I give up? If you do not exclude yourself, you give up the right to sue Sterling and the other released parties for claims that relate to this lawsuit that exist as of the effective date of the settlement. The full terms of the release are included on the settlement website at www.AddressClassAction.com.

How Can I Exclude Myself or Object? You may exclude yourself from the settlement class by mailing a written notice that contains certain required information to the settlement administrator at Sterling Settlement Administrator, Attn: Exclusion Request, P.O. Box 58220, Philadelphia, PA 19102 by **August 11, 2020**. If you exclude yourself, then you will not receive a settlement payment. You may also object to the settlement by filing an objection with the settlement administrator by **August 11, 2020**. Specific instructions on how to object to or exclude yourself from the Settlement are available at www.AddressClassAction.com.

Who Represents Me? The Court has appointed a team of lawyers from Berger & Montague, P.C., Terrell Marshall Law Group PLLC, and Towards Justice to serve as “Class Counsel.” Class Counsel has litigated this case since 2015. To date, Class Counsel has not received any compensation for their work in this case and has paid all litigation expenses without reimbursement. The proposed settlement allows Class Counsel to seek up to \$5 million in attorneys’ fees plus reimbursement for their out of pocket costs, estimated at \$365,000. The class representative will also seek a service payment of \$7,500.

When Will the Court Consider the Settlement? The Court will hold a hearing as to whether it will finally approve the settlement on **September 22, 2020** at 2pm at Thurgood Marshall United States Courthouse, 40 Foley Square, New York, NY 10007. (If allowed or ordered by the Court, details about how to participate by phone or remotely will be posted on the settlement website.) The Court will consider the fairness of the settlement, Class Counsel’s request for attorneys’ fees, the proposed class representative award, and any objections.

How Do I Get More Information? For more information, go to www.AddressClassAction.com, or contact the settlement administrator at 1-844-718-9778. Para una notificación en español, visitar www.AddressClassAction.com.